

BluSky COVID-19 Safety Guidance for Construction Sites

The safety and health of our workers is our highest priority and the policies and procedures we have in place are designed to keep our workers safe from all hazards, including Covid-19, during these trying times. At our construction/renovation/demolition job sites, the supervisor will enforce basic safety measures to prevent our work force from potentially contracting or spreading viruses to their co-workers or the public at large. All subcontractors and all of subcontractor's workers must be trained and required to follow all Cal-OSHA (www.dir.ca.gov/dosh/coronavirus/Health-Care-General-Industry.html) and local health officer requirements, and BluSky's protocol, including but not limited to:

- A single designated entry point shall be set up on all projects to better track personnel on site.
- All workers shall keep a safe distance (minimum of 6 feet) from their co-workers and anyone else on the job site.
- Workers should limit the use of co-workers' tools and equipment. To the extent tools must be shared, the Company will provide alcohol-based wipes to clean tools before and after use. When cleaning tools and equipment, consult manufacturing recommendations for proper cleaning techniques and restrictions.
- The workers shall practice good hygiene by washing their hands (thoroughly for 20 seconds) and face on a regular basis, and before leaving the job site. Hand washing facilities or liquid hand sanitizers must be available at strategic locations at job site.
- Any worker who shows symptoms of flu or having a cold, cough or temperature or shortness of breath and difficulty breathing shall be sent home immediately and not allowed to return until all Symptoms subside.
- Record keeping must be kept at all job sites. Sign in sheets with signatures and times must be taken before the job begins.
- Proper professional protective equipment (PPE) shall be worn by all BluSky personnel on all job sites. This includes Respiratory protection that covers the user's nose and mouth. If there are individuals at the job site who are not workers, some type of face covering, cloth or hospital-type masks, should be worn. Also a change of clothing for workers who do not have overalls or protective suits. Latex or Nitrile gloves shall be worn during all work activities when feasible. Protective Eyewear, goggles or approved safety glasses, must be worn at the job site. Any site-specific special safety equipment shall be provided by BluSky and must be worn at the job site.
- BluSky employees shall be trained in donning and doffing protective equipment to prevent cross contamination and thoroughly protect the worker as well as the environment.
- BluSky employees shall follow all decontamination procedures, including proper disposal of suits and gloves and any other equipment or material deemed hazardous.
- All BluSky employees shall have their temperature taken before the start of any job site construction work. If their temperature exceeds 100.4 degrees Fahrenheit, they will not be allowed onsite and be directed to seek medical attention.
- Any worker denied entry to job site will not be allowed back on the job until they have a no elevated temperature for 72 hours.
- Individual health information will be protected and only accessible by authorized persons to the extent necessary to protect the health of the worker and others.

BluSky's policies and procedures for protecting the health of our workforce are based on the most up-to-date information from CDC, OSHA and California Department of Public Health. We understand, in this rapidly changing environment, that new or different information comes out daily if not hourly. BluSky is committed to keeping up with the latest information to keep all our employees safe and protected at the job sites.